

**ABS-CBN CORPORATION**  
**BOARD COMMITTEES**  
**AS OF THE ORGANIZATIONAL MEETING**  
**24 SEPTEMBER 2020**

**Audit Committee**

1. Mr. Antonio Jose U. Periquet, Chairman
2. Mr. Salvador G. Tirona, Member
3. Mr. Emmanuel S. de Dios, Member

**Advisor:** Mr. Cesar V. Purisima

**Programming Committee**

1. Mr. Federico M. Garcia, Chairman
2. Mr. Emmanuel S. de Dios, Member
3. Atty. Mario Luza Bautista

**Advisors:** Prof. Randolph S. David  
Ms. Ma. Rosario Santos-Concio

**Compensation Committee**

1. Mr. Augusto Almeda Lopez, Chairman
2. Mr. Federico R. Lopez, Member
3. Mr. Antonio Jose U. Periquet, Member

**Advisors:** Mr. Honorio Poblador IV  
Prof. Randolph S. David

**Succession Committee**

1. Mr. Salvador G. Tirona, Chairman
2. Mr. Emmanuel S. de Dios, Member
3. Mr. Martin L. Lopez, Member

**Advisor:** Prof. Randolph S. David

**Compensation Committee  
For the Chairman and Chief Executive Officer**

1. Mr. Augusto Almeda Lopez, Chairman
2. Mr. Federico M. Garcia, Member
3. Mr. Antonio Jose U. Periquet, Member

**Advisor:** Mr. Honorio Poblador IV

**Risk Management Committee**

1. Mr. Emmanuel S. de Dios, Chairman
2. Mr. Federico R. Lopez, Member
3. Mr. Salvador G. Tirona, Member
4. Mr. Martin L. Lopez, Member

**Advisor:** Mr. Cesar V. Purisima

**Nominations and Elections Committee**

1. Federico R. Lopez, Chairman
2. Emmanuel S. de Dios, Member
3. Mr. Antonio Jose U. Periquet, Member

**Advisor:** Mr. Rafael L. Lopez

**Corporate Governance Committee**

1. Mr. Antonio Jose U. Periquet, Chairman
2. Atty. Mario Luza Bautista, Member
3. Mr. Emmanuel S. de Dios, Member

**Advisor:** Mr. Honorio Poblador IV