

## THE BOARD COMMITTEES

The Board has established the following eight (8) board committees to address any issues requiring the directors' attention:

### 1. The Programming Committee

<b>Composition</b>	Chairman, two (2) members, two (2) advisors
<b>Members</b>	Federico Garcia – Chairman, Martin L. Lopez, and Emmanuel De Dios
<b>Advisors</b>	Randolf S. David, and Ma. Rosario Santos-Concio
<b>Responsibilities</b>	The Programming Committee deliberates on the programming issues and strategies of the network, and is primarily a business strategy committee.

### 2. The Compensation Committee

<b>Composition</b>	Chairman, two (2) members, and two (2) advisors
<b>Members</b>	Augusto Almeda Lopez – Chairman, Federico R. Lopez, and Antonio Jose U. Periquet
<b>Advisors</b>	Mario L. Bautista, and Randolf S. David
<b>Responsibilities</b>	The Compensation Committee reviews any recommendations on bonus and incentive schemes and other compensation benefits.

### 3. The Succession Planning Committee

<b>Composition</b>	Chairman, two (2) members, and one (1) advisor
<b>Members</b>	Salvador G. Tirona – Chairman, Emmanuel S. De Dios, and Augusto Almeda Lopez
<b>Advisors</b>	Randolf S. David
<b>Responsibilities</b>	The Succession Planning Committee ensures that there is a pipeline to key positions in the organization, and that there are ready replacements for any key positions that are suddenly vacated. It oversees the replacement planning table of the organization, and identifies successors and gaps in succession, as well as any measures needed to fill such gaps.

#### 4. The Compensation Committee for the Chairman and the Chief Executive Officer

<b>Composition</b>	Chairman, two (2) members, and one (1) advisor
<b>Members</b>	Augusto Almeda-Lopez – Chairman, Federico Garcia, and Antonio Jose U. Periquet.
<b>Advisors</b>	Mario L. Bautista
<b>Responsibilities</b>	The Compensation Committee for the Chairman and the Chief Executive Officer reviews and approves the recommended changes concerning the salaries and benefits provided to the Company's Chairman and CEO.

#### 5. The Audit Committee

<b>Composition</b>	Chairman, two (2) members, and one (1) advisor
<b>Members</b>	Antonio Jose U. Periquet – Chairman, Salvador G. Tirona, and Emmanuel S. De Dios
<b>Advisors</b>	Honorio G. Poblador IV
<b>Responsibilities</b>	The Audit Committee reviews the financial reports and risks, examines internal control systems, and oversees the audit process. The Audit and Compliance Committee also selects and appoints the Company's External Auditor.

#### 6. The Risk Management Committee

<b>Composition</b>	Chairman, three (3) members, and one (1) advisor
<b>Members</b>	Emmanuel S. De Dios – Chairman, Federico M. Garcia, Salvador G. Tirona and Martin L. Lopez
<b>Advisors</b>	Honorio G. Poblador IV
<b>Responsibilities</b>	The Risk Management Committee oversees the formulation and establishment of an enterprise wide risk management system, including the review, analysis, and recommendation of policies, frameworks, strategies, and systems to be used by the Company to manage risks, threats, and liabilities.

## 7. The Nominations and Elections Committee

<b>Composition</b>	Chairman, two (2) members, and one (1) advisor
<b>Members</b>	Eugenio Lopez III – Chairman, Emmanuel S. De Dios, and Antonio Jose U. Periquet
<b>Advisors</b>	Randolf S. David
<b>Responsibilities</b>	The Nomination and Election Committee reviews and evaluates the qualifications of all persons nominated to the Board and other appointments that require Board approval, and assesses the effectiveness of the Board's processes and procedures in the election or replacement of directors.

## 8. The Corporate Governance Committee

<b>Composition</b>	Chairman, two (2) members, and one (1) advisor
<b>Members</b>	Antonio Jose U. Periquet – Chairman, Eugenio Lopez III, and Emmanuel S. de Dios
<b>Advisors</b>	Mario L. Bautista
<b>Responsibilities</b>	The Corporate Governance Committee ensures compliance with and proper observance of corporate governance and sustainability principles and practices.