

ABS-CBN CORPORATION

THE BOARD COMMITTEES

AS OF THE ORGANIZATIONAL MEETING

25 MAY 2023

The Board has established the following six (6) board committees to address any issues requiring the directors' attention:

1. The Programming Committee

Composition	Chairman, two (2) members, two (2) advisors
Members	Federico M. Garcia – Chairman, Randolph S. David, and Augusto Almeda Lopez
Advisors	Ma. Rosario Santos-Concio
Responsibilities	The Programming Committee deliberates on the programming issues and strategies of the network, and is primarily a business strategy committee.

2. The Compensation Committee

Composition	Chairman, two (2) members, and two (2) advisors
Members	Federico M. Garcia – Chairman, Honorio G. Poblador IV, and Mario Luza Bautista
Advisors	Antonio U. Periquet
Responsibilities	The Compensation Committee reviews any recommendations on bonus and incentive schemes and other compensation benefits.

3. The Audit Committee

Composition	Chairman, two (2) members, and one (1) advisor
Members	Honorio G. Poblador IV – Chairman, Salvador G. Tirona, and Rafael L. Andrada
Advisors	Cesar V. Purisima
Responsibilities	The Audit Committee reviews the financial reports and risks, examines internal control systems, and oversees the audit process. The Audit and Compliance Committee also selects and appoints the Company's External Auditor.

4. The Risk Management Committee

Composition	Chairman, three (3) members, and one (1) advisor
Members	Randolf S. David – Chairman, Mario Luza Bautista, Rafael L. Lopez, Honorio G. Poblador IV and Rafael L. Andrada
Advisors	Cesar V. Purisima
Responsibilities	The Risk Management Committee oversees the formulation and establishment of an enterprise wide risk management system, including the review, analysis, and recommendation of policies, frameworks, strategies, and systems to be used by the Company to manage risks, threats, and liabilities.

5. The Nominations and Elections Committee

Composition	Chairman, two (2) members, and one (1) advisor
Members	Randolf S. David – Chairman, August Almeda Lopez and Federico L. Lopez
Advisors	Emmanuel S. de Dios
Responsibilities	The Nomination and Election Committee reviews and evaluates the qualifications of all persons nominated to the Board and other appointments that require Board approval, and assesses the effectiveness of the Board's processes and procedures in the election or replacement of directors.

6. The Corporate Governance Committee

Composition	Chairman, three (3) members, and one (1) advisor
Members	Rafael L. Andrada – Chairman, Salvador G. Tirona, Randolf S. David and Honorio G. Poblador IV
Advisors	Cynthia del Castillo
Responsibilities	The Corporate Governance Committee ensures compliance with and proper observance of corporate governance and sustainability principles and practices.